

# COLLEGE OF ARTS & SCIENCES

## LEADERSHIP MEETING

4:00pm Monday, January 12, 2026  
Cedric Rucker University Center 315

### Notes

In attendance: Keith Mellinger, Zach Whalen, Shannon Hauser, Jerry Slezak, Jodie Hayob Matzke, Cristina Turdean, Nicole Crowder, Dianne Baker, Jonathan Levin, Brooks Kuykendall, Matt Fleenor, Lynn Lewis, Melina Patterson, Jason Robinson, Laura Mentore, Gregg Stull, Claudine Ferrell, Mindy Erchull, Julia DeLancey, Miriam Liss, Marcel Rotter, Meredith O'Connell, Rosalyn Cooperman, Marc Williams

- I. Title II Compliance
  - A. Deadline to have course materials in compliance is April 24<sup>th</sup>
  - B. Every single summer course must be compliant
  - C. Digital Accessibility - Shannon Hauser
    1. Events – Working on further accessibility programming for spring 2026
    2. Updates & Blog – Implemented Panorama
      - a. Start by reviewing your course materials with Panorama
      - b. Send questions to [t2access@umw.edu](mailto:t2access@umw.edu)
      - c. ScreenPal is now available to all faculty, staff, and students as a screen capture software
  - Discussion:**
    - Jerry Slezak – Faculty need to take the first steps to compliance now
    - What do you do with videos?
      - Response: Upload videos to Panorama
    - How multi-lingual are these tools?
      - Response: ScreenPal is very multi-lingual
  - D. Office of Disability Resources – Alex Ecklund
    1. Our office will continue to be there to support students and faculty
    2. We will still be working with faculty and students on a case-by-case basis
    3. Reach out to me if you have questions.
  - Discussion:**
    - What happens if we are not compliant?
      - Response: Student can file a complaint, and they would have a case against UMW
- II. Promotion and Tenure Guideline
  - A. Proposal to UFC failed
    1. Departments can provide a rationale for how department criteria meet university-wide criteria

- 2. Rationale can simply repeat university-wide criteria if your department doesn't decide to make any changes
  - B. We could rethink structure of promotion and tenure committee(s) at some point, but maybe now is not the time for that
- III. Chair Compensation
  - A. Collected data – Handout
    - 1. Weighted categories of responsibility for each department chair
    - 2. This data will be used within a rubric to help determine how much compensation a department chair receives
  - B. Timeline for this year vs. next year
    - 1. Summer pay for chair duties will be under a separate contract
    - 2. Next step is to get the university policy approved by PC
- IV. Budget
  - A. President and CFO are asking every division to identify 3% from their budget for reallocation
    - 1. This means 1.5 million dollars for academic affairs
    - 2. Cuts will be spread out over all of academic affairs, not just academic depts
  - B. This will probably be a yearly exercise
  - C. Dean then has to submit budget priorities to the Provost
    - 1. CAS budget priorities
      - a. More money for chair compensation
      - b. Faculty position requests – Ceramics in Art, Philosophy and AI, creative person for arts/cmds, and kinesiology
      - c. Summer enrichment program – small budget to support operations
- V. Course scheduling
  - A. Language in faculty handbook says teaching load is 24 hours *or the equivalent*
  - B. If you are not teaching 24 credit hours, the equivalent must be in educational initiatives
    - 1. Schools should come up with a policy to count individual study, internships, etc. as part of the teaching load
  - C. General education
    - 1. Need to think about streamlining the offerings for general education
    - 2. At the college level, we may want to see where we have too many options for general education requirements offered on the schedule.
- VI. Admissions
  - A. Opportunity for targeted Admissions event on March 13<sup>th</sup>
  - B. Day before a Destination Day event
  - C. Please work with Lynn, Laura, and Gregg to come up with ideas