

CAS Faculty Council Meeting Minutes
September 18, 2019
4:00 pm HCC 111

In attendance: Drew Delaney, Jackie Gallagher (secretary), Helen Housley, Larry Lehman, Miriam Liss, Laura Mentore (Vice President), Sarah Morealli, Angela Pitts (President), Gregg Stull. Visiting: Keith Mellinger, Anand Rao, Stephanie Lucas-Waverly.

I. Approval of Minutes

The minutes of 8/22/19 were approved.

II. Old Business

Discussion of the creation Working Groups to examine issues of interest to CAS FC separately, before coming back to the Council as a whole to discuss. The Council decided to create three working groups who will meet together, each producing a report, which will be presented to the whole and submitted as minutes of the whole council. Each group will send updates to Angela, who will circulate these and we can vote if we need to. Send anything one week before the Nov date. The plan is to meet in person in November.

Discussion about the potential dissolution of CAS FC. We could always meet; we are all on UFC. We feel that curriculum can bypass CAS FC – there are enough checks to catch any problems. It is a good time to fall out because of CourseLeaf coming online. P&T is a CAS committee, but it doesn't come to CAS FC – they report directly to the Dean, due to confidentiality.

1: Working Group on Electronic Meetings: Drew, Laura & Jackie

Think through means, resources needed, policies, procedures for conducting electronic meetings in the CAS FC and, where relevant, in CAS committees, with a view to how such policies, procedures, and resources might apply more universally. And, anything else you think is relevant to the question of hosting electronic meetings.

Discussion

- The software Zoom is already commonly used. Free version has a 40-minute maximum meeting length; Pro is \$15/mo; Business or Enterprise is \$20/mo.
- Discussion of why we think e-meetings are necessary: There are so many committees, so many meetings... some committees report being unable to find a time to meet in person.
- In a streamlining effort, would e-meetings help?
- What about when a committee cannot find a time to meet even remotely? Asynchronous meetings are possible.
- Many seem to think that we should have open meetings – but where is that in the handbook? KM says there used to be language in the MWC handbook saying that committees would submit minutes to the university archive. That doesn't happen anymore, but minutes are posted on the UFC webpage. And even so, they weren't necessarily open.
- Anand suggested that he talk to Nina and maybe Audrey: KM wondered if it really necessary? He suggests that UFC can do this, there is no legal issue, the governing body can set some rules.
- The goal here is to establish best practices. It might solve the problem of no available time for meeting; it might make meetings more accessible. We need a process & policy for e-meetings, including for P&T.

2: Working Group on Appendix F: Sarah, Helen, Angela

Appendix F as it pertains to the CAS FC needs updating and revision. This working group will think through such revisions to reflect not only current realities, but desired realities for the future, especially as they relate to streamlining faculty governance.

3: Working Group Faculty Governance: Gregg, Miriam, Larry, Angela

Think through systemic options for streamlining faculty governance that we, as a body, might wish to propose to the UFC, including whether the dissolution of the CAS Faculty Council is desirable or feasible and how to streamline curriculum approval. Some of the bigger issues to consider are: 1.) curriculum approval process; 2.) currently each college's P&T committee falls under the aegis of that college's governing body.

III. New Business

1. Discussion of Curriculum Committee minutes: what caused the Contemplative Studies minor to be rejected? Sending it back for clarification; we will vote on them by email.
2. It has been suggested that faculty awards be moved out of Commencement and into the April Faculty Meeting; others have suggested doing away with the April Faculty Meeting. This is a UFC discussion.
3. Resolution in support of the Campus Community Response Team (by Jenny Barry, RELG)
 - Stephanie reports that there is still funding till at least the end of the academic year; Morello is considering how to fund it in future; administration seems to recognize its value. Some statement of support from the faculty would doubtless be helpful. Victim Advocate started in November – has done phenomenal work, e.g. court accompaniment; faculty who want to get involved can do; students are getting the word that there is support.
 - Vote on submission of the resolution? It is just support – could ask for more specific things... but for now, support is wonderful.
 - CCRT is writing for new grant monies.
 - Are seeing more reporting of assault – is a nationwide occurrence – due to there being more resources, more awareness. Doing prevention/education presentations on campus. As numbers are increasing, need funding...
 - A vote: unanimous support for this resolution.

Resolution in recognition of the Coordinated Community Response Team (CCRT)

Whereas the CCRT has effectively accomplished many of the proposed recommendations made by the 2014-2017 faculty and staff President's Task Force on Sexual Assault outlined in the May 8, 2017 "Letter to the President," including:

- Hiring and training of UMW's first Victim Advocate/Case Manager
- Creating Memoranda of Understanding and Enterprise Memoranda of Understanding with community partners to ensure students who have survived sexual assault have access to services, including a 24 Hour Hotline
- Culturally Specific Prevention Programs – surpassing a goal to host a minimum of 10 events per year with at least 5 focusing on a traditionally underserved group
- Ongoing Trainings On and Off Campus including Appeal Board Training and cross-training with all new Empowerhouse and Rappahannock Council Against Sexual Assault volunteers

- Campus Climate Survey- Completed 2018; 2020 Campus Climate Survey currently in the works
- Hosting two conferences- Evolving Practices (March 2019) and Law Enforcement Department of Criminal Justice Services (May 2019)
- Creating and training the Gender Based Violence Fatality Review Team
- Bystander Intervention Training for all incoming students
- All student athletes have been trained per new NCAA regulations using the One Love Escalation Workshop (2017-2018) and the Step Up Bystander Intervention Program (2018-2019)
- The creation by Title IX of a UMW-personalized interactive online course that all athletes are required to complete in 2019-2020 as well as participate in an in-person learning activity of their choice throughout the year (this did not involve the full CCRT, but the funds and staffing provided by the “Office of Violence Against Women” granted capacity to create this.)
- TEAL Peer Education Program has grown from two students (2017-2018) to nine (2018-2019). Applications for 2019-2020 are now open.
- Reviewing and updating the mandatory Title X Training course (Not Anymore) that all incoming students are required to take to select a more inclusive and engaging program
- Creating a Center for Prevention and Education Webpage and enhancing social media presence
- Creating more opportunities for educating fellow students since we know 84% told a close friend or roommate (50%) about an experience of sexual assault or harassment. Ex: all student leader training in bystander intervention and the new “not anymore course.”
- Creating a comprehensive resource guide focused on transparency and victim-centered care (You Are Not Alone guide)
- Increasing programming with on campus support services such as Campus Police and James Farmer with conversations happening and in place with Office of Disability Resources (closed captioning all presentations)
- Additional training for Responsible Employees and interactions with faculty (such as Title IX regulations presentation) and increase opportunities for Don’t Cancel Class
- Increase interactions for Title IX Office members and campus community, such as: Civility in the Workplace Training, All Student Athlete Meetings, More time out and about interacting with students

And, whereas the \$300,000 external grant provided by the Office of Violence Against Women (*Grant to Reduce Sexual Assault, Domestic Violence, and Stalking on Campus Program*) to fund these initiatives by the CCRT has run out (March, 2020),

Be it resolved that the University Faculty Council recognizes the importance of the CCRT and its efforts to address sexual violence on college campuses by means of best practice initiatives that focus on education and prevention, and

Be it resolved that the University Faculty Council encourages continued commitment to such initiatives on behalf of the administration.