University of Mary Washington BSN Completion Program

Systematic Evaluation Plan

Dr. Janet Atarthi-Dugan (last reviewed 8/2018)

2018

**BSN Completion Program Systematic Evaluation Plan**

**Appendix I-B.1**

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| **CCNE****STANDARD** | **ASSESSMENT****METHOD(S)** | **COLLECTION****TIMELINE** | **BENCHMARK** | **REVIEW OF EXPECTED****& ACTUAL OUTCOMES** | **ANALYSIS** |
| STANDARD IProgram Quality: Mission and Governance | UMW Mission, Program Mission, Program Goals, Program Outcomes, Catalog: Website; UMW BSN-C Handbook, Program Flyers; Standard Letters and Emails, program history, Organizational chart, program committees, advisory board meeting minutes | Jun-Aug | See the *Performance Cloud Report Template* , pages 6-7 | Jun-Aug | Jun-Aug |
| STANDARD IIProgram Quality: Institutional Commitment and Resources | Budget, Academic Services, CNA and Faculty CVs, Job Descriptions, and Performance Evaluations, Academic Teaching Roster, Course Schedules; Transcripts | Jun-Aug | See the *Performance Cloud Report Template* , pages 7-8 | Jun-Aug | Jun-Aug |
| STANDARD IIIProgram Quality: Curriculum and Teaching-Learning Practices | Curriculum Map, Allignment Tools, Syllabi, Textbooks, Clinical Affiliation Agreement; course evaluations, admission critera | Jun-Aug | See the *Performance Cloud Report Template* , page 9 | Jun-Aug | Jun-Aug |
| STANDARD IVProgram Effectiveness: Assessment and Achievement of Program Outcomes | Effectiveness Systematic Plan Program Outcomes; Sytematic Evaluation Plan; Registration data, End of Program Exit Assessment, Alumni Survey, Employer Survey, Cloud Performance Reports; End of Program Exit Assessment; End of Program Writing Assessment; UMW Grievance Policy; faculty participation in continuing education | Dec & May (Feb & Sep for Alumni andEmployer Surveys) | See the *Performance Cloud Report Template* , pages 10-11 | Dec & May(Feb & Sep for Alumni and Employer Surveys) | Dec & May (Feb & Sep for Alumni and Employer Surveys) |

###### þÿBSN Completion Program

**Program Effectiveness Plan: Assessment and Achievement of Program Outcomes**

**Appendix IV-A.4**

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|  | **Assessment Method(s)** | **Collection Timeline** | **Benchmark** | **Review of Expected****& Actual Outcomes** | **Analysis** |
| PROGRAM OUTCOMES |
| **Program Outcomes:** | -SLO Matrix-Assessment management tool (Performance Cloud) | -End of each semester (Dec, May)-End of academic year summary | -See SLO Matrix | -End of each semester (Dec, May)-Yearly faculty meeting (Aug) | -End of each semester (Dec, May)-Yearly faculty meeting (Aug) |
| **Student Learning Outcomes:** | -SLO Matrix-Assessment management tool (Performance Cloud) | -End of each semester (Dec, May)-End of academic year summary | -See SLO Matrix | -End of each semester (Dec, May)-Yearly faculty meeting (Aug) | -End of each semester (Dec, May)-Yearly faculty meeting (Aug) |
| **Student Perceptions/ Satisfaction:** | -Pre-Program Entry Assessment-Pre-Program Writing Assessment-End of Program Exit Assessment-End of Program Writing Assessment | -Pre-Program: Start of NURS 310 (first NURS course)-End of Program: NURS 490 Practicum (last NURS course) | -End of Program: 70% of students will rate their satisfaction with learning at 7 or > on a 10-point scale; students will rate their perception of improvement in writing at 7 or > on a 10-point scale. | -End of each semester (Dec, May)-Yearly faculty meeting (Aug) | -End of each semester (Dec, May)-Yearly faculty meeting (Aug) |
| **Completion Rates:** | -End of Program Exit Assessment-Registration Data | -End of each semester (Dec, May) | -The annual completion rate will be 70% or >, excluding students who identified family obligations (relocation, financial barriers and decision to change major or transfer to another institution) | -End of each semester (Dec, May) | -End of each semester (Dec, May)-Yearly faculty meeting (Aug) |
| **Employment Rates:** | -Alumni Survey-Employer Survey | -Nine months after graduation | -The annual employment rate will be 70% or > when excluding graduates who have elected not to be employed | -Feb for spring grads-Sep for fall grads | -End of each semester (Dec, May)-Yearly faculty meeting (Aug) |
| **Alumni Achievement & Satisfaction:** | -Alumni Survey | -Nine months after graduation | -Program graduates will rate their satisfaction with the program and their learning at 7 or> on a 10-point scale | -Feb for spring grads-Sep for fall grads | -End of each semester (Dec, May)-Yearly faculty meeting (Aug) |
| **Employer Satisfaction:** | -Employer Survey | -Nine months after graduation | -Employers of program graduates will rate their satisfaction with the quality of graduates at 7 or> on a 10-point scale | -Feb for spring grads-Sep for fall grads | -End of each semester (Dec, May)-Yearly faculty meeting (Aug) |
| FACULTY OUTCOMES |
| **Teaching:** | -Office of Institutional Analysis and Effectiveness (IAE) course evaluation-Annual Performance Weighting Form (APWF)-Annual Performance Review (APR)-Faculty Annual Activities Report (FAAR) | -End of each semester summary (Dec, May)-Annually in Aug-Annually in May-Annually in May | -100% of faculty will receive a 4 or > on a 5-point scale on the IAE course evaluation each semester teaching. | -End of each semester (Dec, May) | -End of each semester (Dec, May) |
| **Scholarly, Creative & Professional Activity:** | -Annual Performance Weighting Form (APWF)-Annual Performance Review (APR)-Faculty Annual Activities Report (FAAR) | -Annually in Aug-Annually in May-Annually in May | -80% of faculty will participate in a scholarly, creative, & professional activity such as scholarly publications, exhibitions, presentations, teaching & professional development, active professional affiliation, and/or organizational responsibilities, during the academic year. | -Annually in May | -Annually in May |

**BSN Completion Program**

**Program Effectiveness Plan: Assessment and Achievement of Program Outcomes**

**Appendix IV-A.4**

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|  | **Assessment Method(s)** | **Collection Timeline** | **Benchmark** | **Review of Expected****& Actual Outcomes** | **Analysis** |
| **Service:** | -Annual Performance Weighting Form (APWF)-Annual Performance Review (APR)-Faculty Annual Activities Report (FAAR) | -Annually in Aug-Annually in May-Annually in May | -70% of faculty will participate in service to the department, college, university and/or in the community during the academic year.-100% of faculty will remain active in nursing practice. | -Annually in May | -Annually in May |
| **Educational Achievement:** | -Annual Performance Weighting Form (APWF)-Annual Performance Review (APR)-Faculty Annual Activities Report (FAAR) | -Annually in Aug-Annually in May-Annually in May | -100% of *full-time* faculty will hold, or achieve a terminal degree in nursing or related field from a fully accredited program within five years | -Annually in May | -Annually in May |

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| SYSTEMATIC PLAN |
| **Review Systematic Plan to Determine Achievement of Program Outcomes:** | Director and faculty review at yearly faculty meeting (Aug) |
| **Licensure Pass Rate:** | N/A (post-licensure program ) |
| **Certification Pass Rate:** | N/A (BSN completion program) |